



JOB POSTING

Social Work Professional Practice Lead

Permanent, Full time

Better Living Health and Community Services has an opening for the position of **Social Work Professional Practice Lead**. The successful candidate will be responsible for providing leadership and clinical expertise to Registered Social Workers, Social Service Workers and other clinical staff across the organization as well as maintaining a caseload of complex seniors and caregivers residing in the community. The Professional Practice Leader (PPL) will work with the Director to support staff providing Intake services, Social Work, Case Management, support to clients in Long Term Care and their families, hospice, grief and bereavement services, and caregiver support programs. The PPL will use their knowledge of community resource, clinical skills and leadership to support staff and clients in compliance with college guidelines and applicable legislation. This position will report to the Director, Social Work and Care Coordination.

The successful candidate for this position must possess the following qualifications:

- Completion of a Bachelor of Social Work Degree (BSW) or Master of Social Work Degree (MSW) from an accredited School of Social
- Registration in good standing, with the Ontario College of Social Workers and Social Service Workers required
- Experience working with vulnerable or high-risk populations, including hospice and palliative care, seniors, caregivers and mental health
- Experience in providing clinical consultation and supervision to Social Workers and other regulated healthcare professionals
- Extensive knowledge of community resources and government based programs and services for seniors and caregivers
- Familiarity with relevant legislation (ie., PHIPPA) as applicable to work with seniors and their caregivers
- Training and experience performing RAI-CHA assessments, knowledge of CIMS is an asset
- Successful completion of a Vulnerable Sector Screening within one month of employment
- Second language is an asset

The successful candidate for this position must be able to:

- Carry a caseload of senior clients and their caregivers
- Assist with the development of a Social Work framework for the organization which includes seniors and caregivers residing in the community, hospice and palliative care, Long Term Care and other settings as required
- Work with the Director to plan, implement and evaluate both in person and virtual support groups for clients and caregivers
- Provide clinical support, training and education to regulated staff throughout the organization
- Work with the Director to conduct ongoing audit of client files and support organizational wide documentation practices
- Represent the department at internal and external meetings as required
- Work with the Director to implement ongoing case review process as well as co-chair the organization's Ethics Committee
- Provide input and feedback for staff performance reviews

- Work with HR and the Director to support student placements within the organization
- Work with the Social Work team to recognize the annual Social Work Week
- Work with the Senior Manager of Quality and Director to implement the agency's service delivery cycle and client satisfaction survey process
- Monitor staff caseloads through direct observation as well as through monitoring reports and program metrics and provides support as required

Please email or fax your cover letter and resume by August 19, 2020 with attention to:

Human Resources

E-mail: hr@betterlivinghealth.org

Fax: 416-510-1104

Please quote "***Social Work Professional Practice Lead***" on the cover letter and e-mail subject line.

Better Living is an equal opportunity employer and is in accordance with the Ontario Human Rights Code, Employment Standards Act and Accessibility for Ontarians with Disabilities Act. Applicants need to make their request for accommodation known when contacted. Thank you to all who express interest in this position and we welcome all resumes. However, only those granted an interview will be contacted. **No phone calls, please. Thank you.**